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From: Anne Peffer <[REDACTED]>

Date: Wed, Oct 17, 2012 at 11:07 PM

Subject: Peffer Options

To: John Dehlin <[REDACTED]>, Robert Peffer <[REDACTED]>

Option 1:

- John takes responsibility for his own boundaries and actions.
- Anne takes responsibility for her own boundaries and actions.
- Robert takes responsibility for his own boundaries and actions.
- Margi takes responsibility for her own boundaries and actions.
- All four adults make sure that they limit their responses to what happened to those to whom they have a right to impact (i.e. their own spouses).
- None of the four adults attempts to seek revenge on either of the adults in the other family.
- None of the four adults attempts to subject restrictions on individuals they don't have a right to subject restrictions on.
- John is responsible for himself and his own blocking ability on Facebook.
- John is responsible for his own email account.
- Anne is responsible for herself and her own blocking ability on Facebook.
- Anne is responsible for her own email account.
- Robert and Margi are also responsible for themselves and their own blocking abilities on Facebook.
- Robert and Margi are also responsible for their own email accounts.
- Everyone recognizes that the Facebook activities of people to whom they are not married to is not their business.
- Everyone recognizes that the email activities of people to whom they are not married is not their business.
- Ultimatums are not issued across the boundaries of couples.
- John and Margi decide how to control themselves and navigate their own relationship.
- Anne and Robert decide how to control themselves and navigate their own relationship.
- John and Margi take care of their own marital issues and do not allow them leak beyond the Peffer's boundaries.
- Anne and Robert take care of their own marital issues and do not let them leak beyond the Dehlins' boundaries.
- John unbans Anne from all OSF groups because he had no right to ban her from them in the first place and because doing so was retaliation for a report of sexual harassment, would be illegal if the OSF had more than 15 employees and is considered unethical by HR standards.
- Everyone tells the same story: John and Anne had a falling out. Anne decided to work on Circling the Wagons. John wanted to focus more on school. (Anne withdrew from school.)

Anne, Robert, John and Margi therefore all have the freedom to act like adults without fear of retaliation from anyone else.

Option 2:

- We issue ultimatums to one another.
- We try to tell other people's spouses where they can and cannot go and what they can and cannot do.
- We pretend that we have authority over people we don't have authority over and we boss them around and try to twist their arms behind their backs.
- John tells the world that he and Anne did not have an affair because they never had intercourse.
- Anne responds by writing a best seller telling the world that she and John Dehlin did _____ and that John lied about _____ which was exceptionally traumatic for her because it reminded her of bad things in her childhood.
- Anne plays victim and sobs on camera and posts it on YouTube then puts up links to the video on message boards.
- Anne proves sexual harassment to the public and starts trying to get the laws changed so sexual harassment can exist in organizations with fewer than 15 employees. She tells her personal sexual harassment story every time she speaks to the public and never forgets to mention the hypocrisy of John's public persona. She dies old and feeling bitter because no one ever listens.
- Anne tells everyone about the OSF's response to her allegation of sexual harassment and includes her suspicion that John and Margi's marital issues spilled all over the OSF board while they were trying to cope with the problem. She brings Joanna's name into the mix and tells everyone about how Joanna illegally tried to hide firing her from the board and attempted to get everyone to unwittingly agree to a "1099 application" that would give John all the past, present and future money. She provides evidence, of course. Consequently, the OSF's enemies disband the organization and the monies are donated to more ethical nonprofits.
- Anne posts letters John sent to general authorities on message boards next to sexual communications he sent her. She lines the posts up by date so that everyone can see how they fit together.
- Robert reports John to his bishop in an attempt to get John excommunicated.
- John gets excommunicated.
- Anne doesn't get excommunicated because she cries in the bishop's office. She puts together a Sunstone presentation about how to get out of getting the axe. It's a sensation and gets her on the Ellen show because of her connection with Circling.
- John spends hours and hours of his time defending himself on message boards instead of taking care of his family and helping his children.
- John starts a new career helping people who were victimized by the fallout of adultery even though he still claims that he never had an affair because he and Anne didn't have intercourse.
- Anne makes a lot of money on book sales and retires in Florida. Joanna, Natasha and Sara visit her on weekends.

In other words, the Peffers are tired too. We want to resign, too. Please leave us alone. Part of leaving us alone is lifting bans that hurt Anne and telling us where and we can and can't go and what we can and can't do... online or off. We're happy to mutually keep things quiet if you'll stop butting into our lives. Banning Anne and telling her what to do with her email and Facebook accounts, etc. is butting into her life. Telling Anne she has to send business mail through somebody else crosses our boundaries because its embarrassing and, frankly, a little over the top. We'll be requesting the basic adult rights of option one as a *minimum* in mediation. Bare minimum. Let's just agree on option one now and get this over with. We're having a hard time understanding any reasonable reason not to. We've got other things to do.

And Marg, fwiw, Anne doesn't want to talk to John. She just wants both of you to leave her alone and let her live her life. Please let the thought of the Peffers go. We want this to be over.

Thanks,

The Peffers